



East Point Academy Public Charter School
Regular Board Meeting Minutes
November 15, 2018

Board Members in Attendance: Mrs. Joan Hoffman, Mrs. Lora Prill, Mrs. Lisa Cole, Mr. Alan Buck, Ms. Vanessa Mota, Mrs. Alice O'Connor, Dr. Mieke Perez

Others in Attendance: Mr. Mark Bounds, Mrs. Tori Miller, Mrs. Ashley Sturkie, Mr. Dave Reed, Ms. Dwede Dennis, Ms. Toneka Green, Mr. Andrew Hart, Mrs. Christina Bernardo

1.0 Public Notification

Meeting notices and agendas were posted at the front office of the EPA Elementary School, EPA website, and communication site, Bloomz.

2.0 Call to Order General Session

Mrs. Joan Hoffman called the meeting to order at 5:36p.m.

Approval of the Agenda

The Board voted unanimously to approve the agenda.

3.0 Consent Agenda

The Board voted unanimously to approve the consent agenda.

Executive Session

There was no action reported from Executive Session.

4.0 Public Input

There was no public input.

Swear In and Presentation

Mrs. Alice O'Connor was sworn in to the East Point Board. Mrs. Hoffman presented an award to Tom Queen for his service to the board from 2014-2018.

Strategic Plan

Whitney Delbridge reviewed the construction punch list with the board. Many items remain incomplete for both campuses. All tasks are tentatively set to be completed by January 2019.

Mr. Bounds presented several policies for consideration:

- BM 111-Tutoring;
- BM 112-Private Lessons;
- PER 124-Staff Leave and Absences;
- PER 125-Staff Professional Development;
- PER 126-Instructional Staff Extra Duty;
- PER 127 -Supervision of Staff;
- PER 128-Evaluation of Staff;
- and PER 129-Staff Discipline, Suspension, and Dismissal.

The Board unanimously voted to approve the policies pending legal review from East Point's attorney, Tyler Turner.

Melissa from McCay Kiddy was present via conference call to review the October financial statements. The Board unanimously voted to approve October's financial statements.

Mrs. Prill presented marketing materials developed by University of South Carolina students during Create-a-Thon, a national day of marketing service to non-profits. Mrs. Amy Roper, East Point's development and public relations coordinator, had made the application to Create-a-Thon and coordinated the efforts.

Head of School Report

Mr. Bounds gave updates on the following:

- MOA with West Columbia Police
- Digital Signs
- Future Student Trips to China
- Horizons
- Partnership with USC College of Education
- Parent University
- Grits for Grandparents
- Beta Club Induction

Mr. Bounds reported a current enrollment of 646 students.

Dr. Green presented East Point's 2017-2018 PASS, SC READY and 8th grade End Of Course Examination test results. Dr. Green provided a comparison of East Point's test scores to local districts and the state. She also outlined interventions for struggling students and ongoing professional development strategies for teachers. Mrs. Hoffman asked to see a year-to-year comparison going forward, to help assess intervention success.

5.0 Generative Discussion: Understanding family leave available to staff and teachers and exploring options for future.

- Paid family leave
- Disability (i.e. matched pay)
- Short term leave costs (i.e. premiums)
- competition in other school districts
- Percentage of staff utilize/cost projection

6.0 Next Meeting

East Point Academy's Board of Directors next regularly scheduled meeting is on December 13, 2018.

Adjournment

Mrs. Joan Hoffman called for a motion to adjourn at 8:27p.m.

The Board voted unanimously to adjourn the meeting.

Created: November 28, 2018

Amended: